

MEMORANDUM OF AGREEMENT

By and Between

Port of Seattle

And

International Union of Operating Engineers, Local No. 286

This Memorandum of Agreement (MOA) provides for the creation of the job classification Baggage Systems Engineer within the Operating Engineers, Local 286 bargaining unit under the terms and conditions specified below.

1. The pay rate of the Baggage Systems Engineer shall be eighty-five percent (85%) of the Engineer (Operating and Maintenance/Mechanical).
2. Incumbents in the position shall not be eligible for professional licenses and certifications not required.
3. Hours of work shall be consistent with the terms of the current collective bargaining agreement.
4. The hiring process for filling the position shall be consistent with the terms of the current collective bargaining agreement.
5. Incumbents in the position shall have the right of first refusal for overtime up to twelve (12) hours in a day; additional hours not claimed may be flexibly assigned by management.
6. Backfills for the positions will be from the conveyor shop.
7. This MOA constitutes an amendment to the Parties' June 1, 2014 – May 31, 2018 Collective Bargaining Agreement.

Dated: _____, 2016

PORT OF SEATTLE

IUOE, LOCAL NO. 286

By: _____
Theodore J. Fick
Chief Executive Officer

By: _____
Richard Spencer
Business Manager